



CENTER FOR A COMPETITIVE WORKFORCE

ADMINISTRATION OF JUSTICE REGIONAL PROGRAM ADVISORY

Los Angeles Community College Program Look Book
November 19, 2021 | 10:00 AM - 12:00 PM



In partnership with the Los Angeles County Economic Development Corporation



LOS ANGELES COUNTY
ECONOMIC DEVELOPMENT CORPORATION
Collaboratively Advancing Growth and Prosperity for All



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MEETING AGENDA

Date and Time	November 19, 2021 from 10:00am-12:00pm
Occupation	Administration of Justice
Opening Remarks	<ul style="list-style-type: none">- Welcome and Introductions Isabel Duran, LAEDC- Center for a Competitive Workforce Overview Richard Verches, CCW- Administration of Justice and Supply Data Arthur Girard, LAEDC and Luke Meyer, COE
Discussion Topics Moderated by Jermaine Hampton	<ul style="list-style-type: none">- Industry workforce trends- Technology and AI impacts- Opportunities to bridge knowledge, talent and certification gaps- Industry trends used to access entry-level talent
Curriculum Review and Feedback Poll	Colleges represented: <ul style="list-style-type: none">- East Los Angeles College- El Camino College- Glendale Community College- Los Angeles City College- Los Angeles Mission College- Los Angeles Southwest College- Los Angeles Valley College- Mt. San Antonio College- Pasadena City College- Rio Hondo College- Santa Monica College- West Los Angeles College
Closing Remarks	Next Steps and Adjournment Jermaine Hampton, LAEDC



CENTER FOR A COMPETITIVE WORKFORCE

Mission

Center for a Competitive Workforce (CCW) was established in 2017 as a Strong Workforce Program regional project of the 19 community colleges in the Los Angeles region in collaboration with the LA/OC Center of Excellence for Labor Market Research (COE) hosted at Mt. San Antonio College and the Los Angeles County Economic Development Corporation (LAEDC).

In partnership with the COE and LAEDC Institute for Applied Economics, CCW has published multiple labor market reports that analyze labor supply and demand data for middle-skill occupations in high-growth industries to inform and influence the development of new or modified career education and workforce development programs and curricula. CCW supports quarterly convenings with education, workforce, nonprofit, government and industry leaders in three of the LA region's most highly concentrated and fastest growing industry sectors of advanced transportation, bioscience and digital media/entertainment, with the co-equal goals to strengthen industry engagement with community college faculty and to connect more community college students to meaningful work-based learning opportunities, as one of the best ways to constructively prepare them for the 21st century jobs and careers in the fast-emerging and rapidly-changing knowledge-intensive industries that will drive our regional economy today and tomorrow.

CCW, in partnership with the regional directors for employer engagement, is piloting seven regional advisory committees to further strengthen regional alignment of and ongoing connections between faculty and industry. CCW has developed two online platforms: a biosciences industry portal and a regional Workforce and Education Partner Portal that employs technology to increase the speed and richness of industry-college connections, to seamlessly access and deploy the economic intelligence gleaned through industry engagement, and to rapidly expand and scale the number of work-based learning and employment opportunities for career education students and graduates with certificates and degrees.

Learn more at www.CompetitiveWorkforce.LA.



Funded by the California Community Colleges Chancellor's Office under the Strong Workforce Program (SWP) as a Los Angeles Regional Project.

The Los Angeles County Economic Development Corporation (LAEDC) was founded in 1981 as a nonprofit, public-benefit organization to harness the power of private sector in collaboration with L.A. County, to guide economic development and create more widely shared prosperity. LAEDC collaborates with all stakeholders in the region including education, business, and government. Learn more at www.LAEDC.org.



Contact Information



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INDUSTRY REPRESENTATION

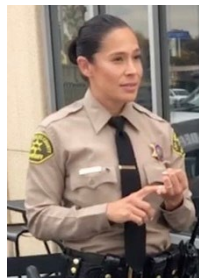
Bella Smith, Manager of Client Relations and Recruitment at Lifeline Ambulance



Bella Smith, Manager of Client Relations and Recruitment with Lifeline Ambulance. As an eager high school graduate, I applied for nursing school as soon as I graduated and attended the accelerated LPN-RN program at Rasmussen College in Maple Grove, Minnesota, while also working as a PCA with disabled and disadvantaged children, as well as a CNA in a skilled nursing facility. After moving to California in 2014, I worked in the ER at Hoag Hospital in Newport Beach, CA. This gave me great insight into the EMS field, which led me to pursue my licensure as an EMT. In 2016 I was hired on as a full time BLS EMT by Lifeline Ambulance. Shortly after, I was promoted into

Critical Care, then into a Field Training Officer position, on to Field Supervisor, then OC Operations Manager, and now transitioning into healthcare administration in my current position.

Clarissa J. Torres, Deputy Officer, Recruitment Unit at County of Los Angeles Sheriff's Department



Deputy Clarissa J. Torres moved to Los Angeles in 2002 to attend school and graduated from UCLA in 2007 with a B.A. in Psychology. A guest lecture hosted by an LASD Detective for Special Victims Bureau in her Psychology & Law class lead her to apply with the Los Angeles County Sheriff's Department where she was hired in February of 2008. Deputy Torres worked at Twin Towers Correctional Facility, Century Station, and is currently at the Recruitment Unit.

Joseph "Joe" Paul, Managing Director at Los Angeles Regional Reentry Partnership

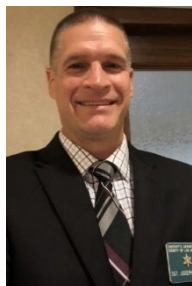


Joseph "Joe" Paul is a seasoned reentry professional with over 28 years of community service working with ex-offenders, high risk adults, and various community development and faith-based organizations. Currently, Joseph serves as the Managing Director for the Los Angeles Regional Reentry Partnership (LARRP). Prior to joining LARRP in 2019, Joseph served as the Administrator of Vocational and Workforce Development Services for SHIELDS for Families, overseeing multiple government-funded reentry programs for the agency. Joseph is also an ordained minister and for the past 10 years has served as the Director of Political and Civic Affairs for Bishop Noel Jones at City of Refuge. He is a Commissioner for the Inmate Welfare Fund for L.A.

County Sheriff Alex Villanueva and serves as an Advisor for the Sheriff's Community Advisory Committee of the Restorative Justice Program. Joseph previously contributed to the development of the highly successful Back on Track Program from 2016-2019, which is an L.A. County Reentry Collaboration launched by then CA Attorney General Kamala Harris out of her DR3 office to address recidivism in our state. As the Program Coordinator of New Start LA Reentry Programs, Joseph was a key figure in the success of the City of L.A. Workforce Development Collaborative. Joseph's passion and spirit of excellence are enduring qualities in his determination to ameliorate the suffering of men and women returning home from incarceration. This passion stems from his very tumultuous teenage years in South LA when he became a drug dealer during the crack epidemic of the late 1980s. He was convicted of multiple felonies and ultimately sentenced to 7 years in state prison. This experience was the catalyst for his personal transformation and commitment to use his adult life in service of his fellow man. His adolescent experiences fostered a deep commitment to improving the human condition in the area of reentry. Joseph is a devoted father of three and lives in Los Angeles.



Joseph Quire, Lieutenant, Training Bureau at County of Los Angeles Sheriff's Department



Lieutenant Joseph Quire is experienced in working a variety of assignments including custody, patrol, training bureau, field sergeant, watch commander and several administrative positions. Currently assigned to Training Bureau (Academy) functioning as the professional development coordinator, educational adviser for sworn and civilian personnel, curriculum developer, instructor and facilitator for several training programs related to team management, executive training, ethics, leadership, and decision-making. He is a Rio Hondo College alumnus who graduated with an Associate's degree in Administration of Justice, a CSULA alumni with a Bachelor's in Criminal Justice, and received his Master's from CSUN in Public Administration.

Katherine Falcon, Probation Director at County of Los Angeles Probation Department



Katherine Falcon has been employed with the Los Angeles County Probation Department for 23 years. Her work experience includes working in the Juvenile Halls, Camps and Placement. In addition, she has held a juvenile caseload and partnered with many community-based organizations while serving youth. She has also worked in Pretrial Services and AB109 Supervision. She currently the Probation Director with oversight over the Training, Policy, Recruitment, and the Reserve Deputy Probation Officer Program.

Randy Allen, Deputy Chief at Port of Los Angeles Police



Accomplished Randy Allen was appointed as a Los Angeles Port Police (LAPP) Deputy Chief in June of 2018. He is in charge of both land and marine operations, and the Maritime Law Enforcement Training Center (MLETC). Prior to joining the LAPP, Deputy Chief Allen served more than 27 years at neighboring Long Beach Police Department with a breadth of multidivisional assignments. During his career at Long Beach, he promoted through the ranks, ultimately promoting to Commander in 2012, when he was assigned to lead the Communications and Training Division. This included command of the Long Beach Police Academy and the 911 Emergency Communications Center. From 2015 to 2017, Chief Allen was assigned to the Long Beach Port Police Division as the commanding officer in charge of securing the Port of Long Beach. He was responsible for all operations including water and landside policing, security personnel, AMSC seat, Port Security Grant Programs, LBPD's Rad/Nuke program with STC, and public safety dive operations. Allen earned a B.S. in Business Management from the University of Phoenix in 1999, a Master of Public Administration from California State University, Long Beach in 2001, is an FBI Academy Graduate (Class 216) and possesses an FBI Secret Clearance. Deputy Chief Allen lives in Long Beach with his wife of 27 years and is the father of two grown children.

Tommie Baines, Probation Director at County of Los Angeles Probation Department



Tommie Baines is the Probation Director and program manager for the INVEST Program. He has over 35 years of experience working for Los Angeles County, with extensive direct client experience augmented by program design and development responsibilities while working as a grant writer and program analyst for the Department. His background includes policy analysis, and program implementation with evidenced based practices.



Not pictured:

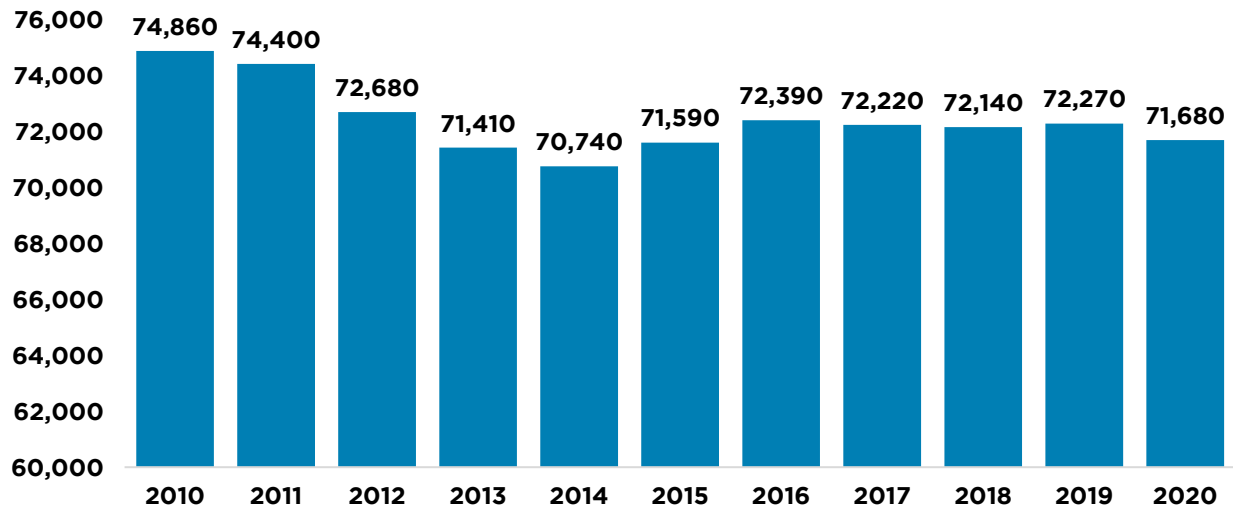
- **Captain Mario Patrick**, Commanding Officer at Los Angeles Airport Police
- **Louis Lavender, Detective**, Los Angeles Police Department and Adjunct Professor at Los Angeles Southwest College
- **Victoria A. Ortiz**, County of Los Angeles Sheriff's Department
- **Marilyn U. Urbina**, Examinations and Recruitment Unit, Human Resources Division at Los Angeles County Probation Department
- **Leanne Steinhaus**, Examinations and Recruitment Unit, Human Resources Division at Los Angeles County Probation Department



ADMINISTRATION OF JUSTICE DEMAND DATA

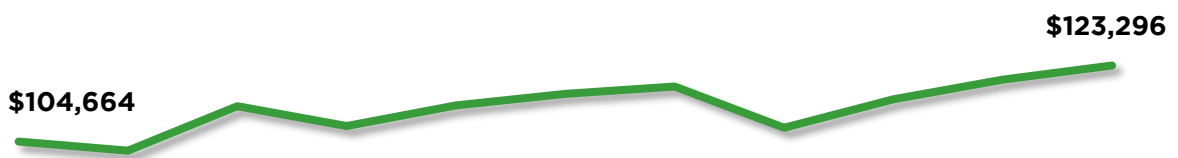
Current Landscape

**Justice, Public Order, and Safety Activities Employment
Los Angeles County, 2010 - 2020**



Source: CA EDD

**Justice, Public Order and Safety Activities Annual Average Pay
\$2020, 2010 - 2020**



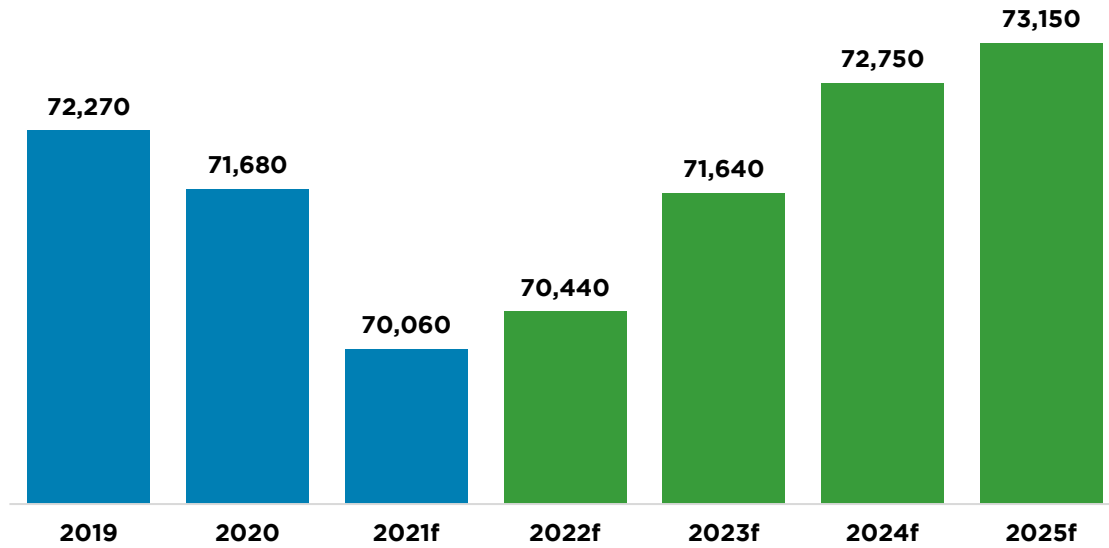
2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020

Source: CA EDD



Employment Forecast

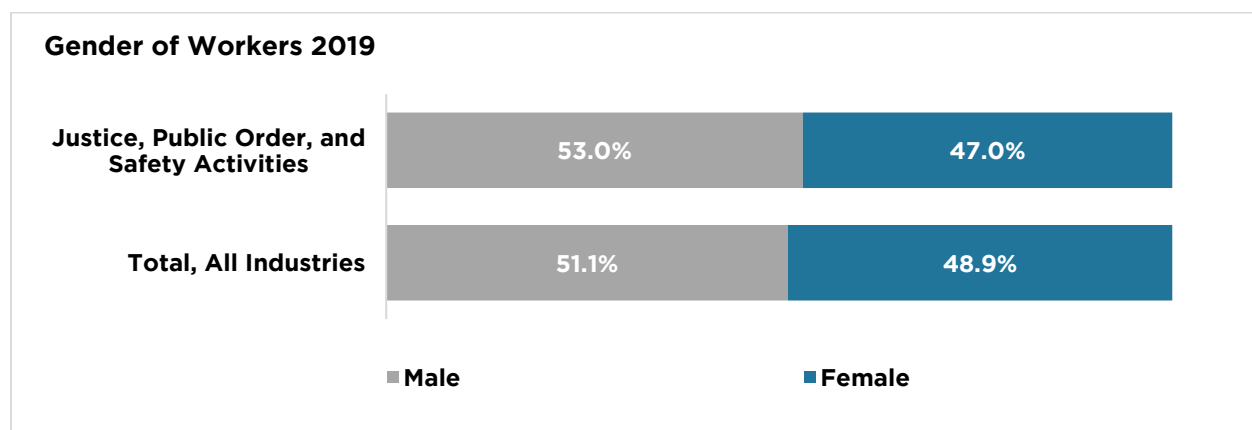
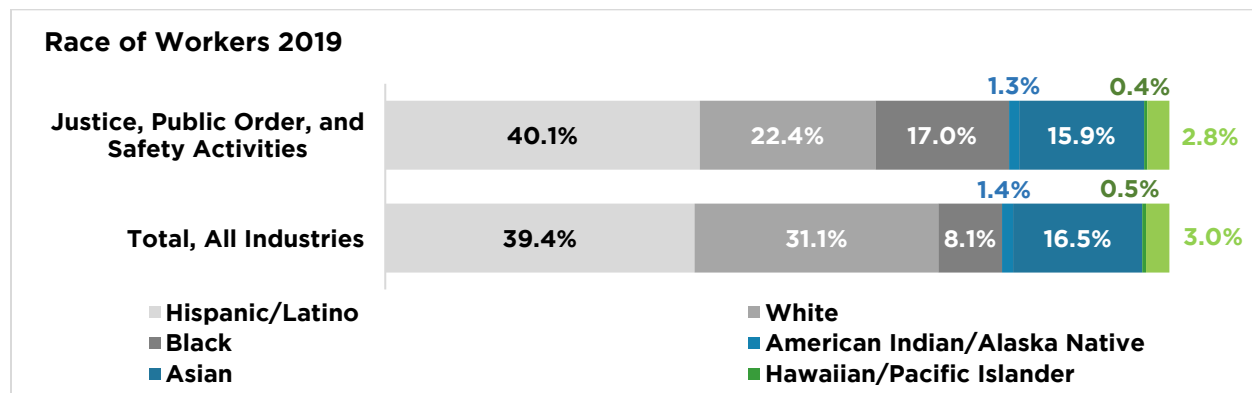
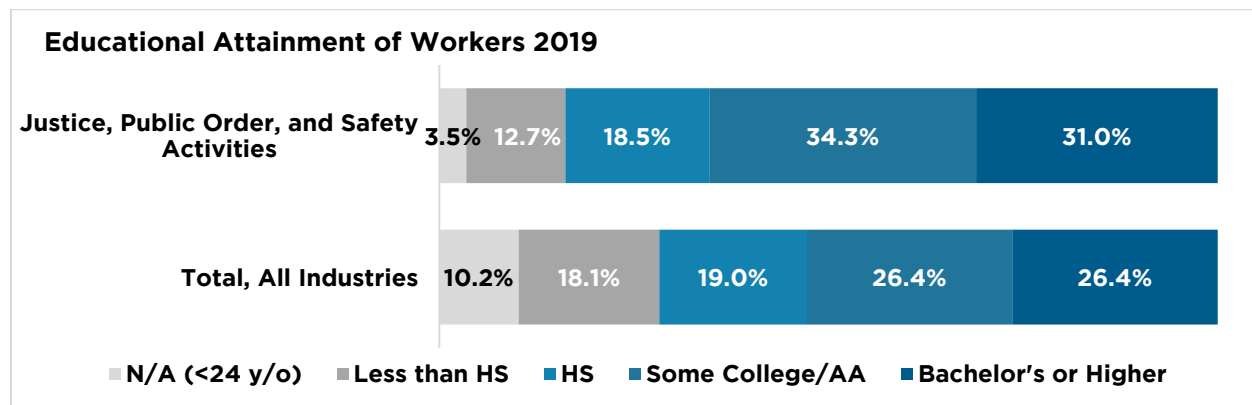
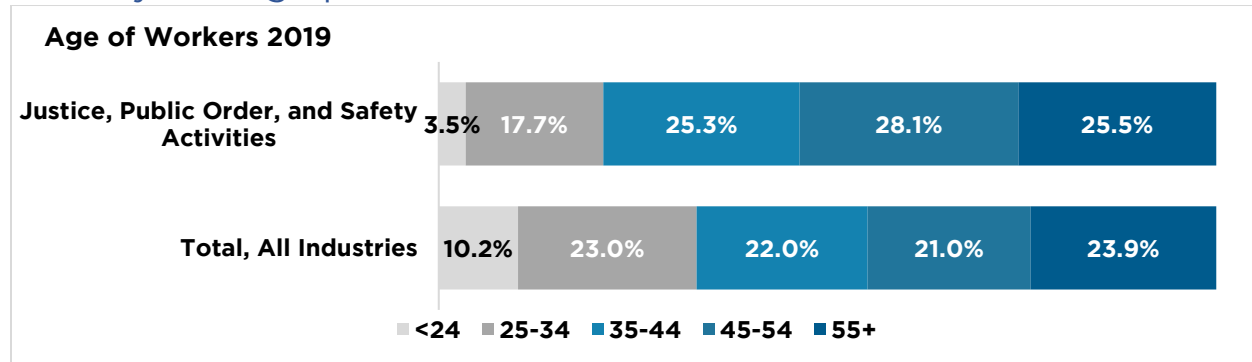
Justice, Public Order, and Safety Activities Forecasted Employment Los Angeles County, 2021 - 2025



Source: CA EDD, Estimates from LAEDC



Industry Demographics





Occupational Profiles

Demographic		Police and Sheriff's Patrol Officers (33-3051)*	Detectives and Criminal Investigators (33-3021)	Transportation Security Screeners (33-9093)	Information Security Analysts (15-1212)	Correctional Officers and Jailers (33-3012)	First-Line Supervisors of Police and Detectives (33-1012)
Sex	Male	77.5%	74.1%	67.3%	64.6%	47.8%	70.5%
	Female	22.5%	25.9%	32.7%	35.4%	52.2%	29.5%
Education	Less than High School	1.1%	0.0%	0.0%	0.0%	1.0%	0.0%
	High School (or equivalent)	10.0%	4.3%	4.9%	0.0%	7.6%	6.8%
	Some College/Associate	48.7%	30.4%	63.2%	4.5%	41.7%	32.5%
	Bachelor's	32.4%	26.5%	32.0%	41.0%	45.8%	22.2%
	Master's or Higher	7.8%	38.8%	0.0%	54.5%	3.9%	38.5%
Age	< 24	6.0%	1.4%	12.1%	5.6%	0.0%	0.0%
	25 - 39	36.7%	34.4%	71.3%	48.5%	17.1%	17.5%
	40 - 54	42.4%	35.4%	2.2%	40.8%	58.5%	48.9%
	54 +	15.0%	28.8%	14.4%	5.1%	24.4%	33.6%
Race/Ethnicity	Hispanic	46.7%	42.3%	36.7%	32.2%	35.2%	37.2%
	White	25.4%	15.2%	10.8%	19.7%	28.7%	20.3%
	Asian	8.8%	7.6%	26.4%	37.2%	4.9%	10.2%
	Black	13.1%	30.8%	26.2%	0.0%	24.0%	29.9%



Demographic		Private Detectives and Investigators (33-9021)	Forensic Science Technicians (19-4092)	Transit and Railroad Police (33-3052)*	Gambling Surveillance Officers and Gambling Investigators (33-9031)	First-Line Supervisors of Correctional Officers (33-1011)
Sex	Male	62.0%	50.5%	77.5%	73.9%	69.3%
	Female	38.0%	49.5%	22.5%	26.1%	30.7%
Education	Less than High School	0.0%	1.8%	1.1%	6.7%	0.0%
	High School (or equivalent)	13.6%	17.0%	10.0%	26.8%	0.0%
	Some College/Associate	41.1%	46.4%	48.7%	51.4%	73.8%
	Bachelor's	32.0%	27.4%	32.4%	10.2%	0.0%
	Master's or Higher	13.3%	7.4%	7.8%	5.0%	26.2%
Age	< 24	0.0%	46.3%	6.0%	17.7%	0.0%
	25 - 39	24.1%	26.9%	36.7%	35.9%	24.2%
	40 - 54	49.3%	14.2%	42.4%	22.4%	75.8%
	54 +	26.6%	12.7%	15.0%	23.9%	0.0%
Race/Ethnicity	Hispanic	22.7%	28.8%	46.7%	48.0%	46.1%
	White	39.3%	20.0%	25.4%	14.1%	45.1%
	Asian	19.1%	37.2%	8.8%	7.6%	0.0%
	Black	18.9%	10.4%	13.1%	26.9%	8.8%

*Police and Sheriff's Patrol Officers (33-5051) and Transit and Railroad Police (33-3052) both fall under the 33-3050 SOC Code in the latest version of the Census Bureau's PUMS database, so their demographics are the same as these occupations had not yet been separated.



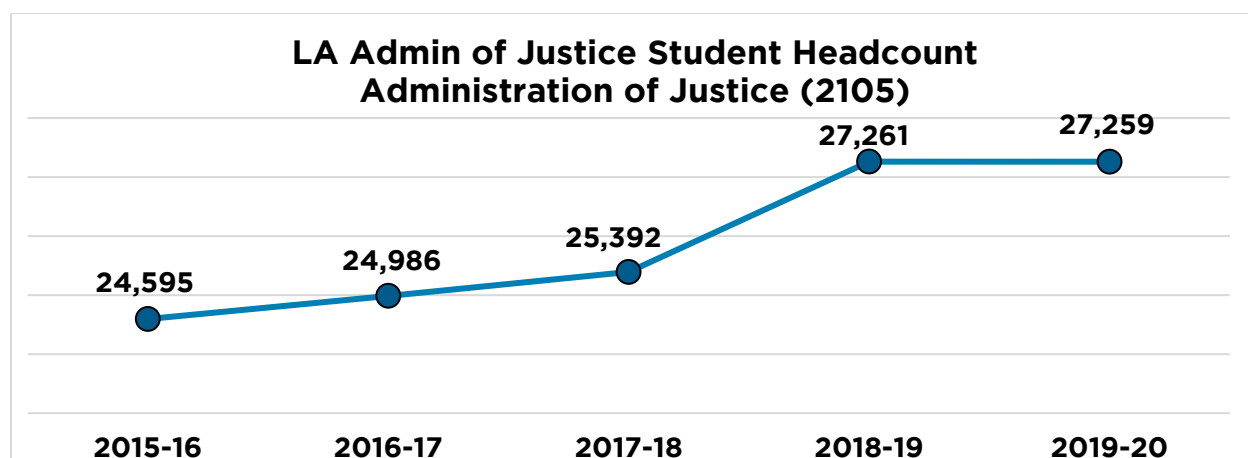
COMMUNITY COLLEGE TALENT SUPPLY

Community College Program Analysis

Several community college programs have historically prepared students for careers involved in administration of justice:

- Administration of Justice (2105.00)
- Corrections (2105.10)
- Probation and Parole (2105.20)
- Industrial and Transportation Security (2105.30)
- Forensics, Evidence, and Investigation (2105.40)
- Police Academy (2105.50)

Combined, there were nearly 27,300 students enrolled in administration of justice programs during the 2019-20 academic year at LA community colleges. Student enrollment in these programs has consistently increased over the previous five academic years.



Source: Cal-PASS Plus LaunchBoard

Between 2017 and 2020, community colleges in the region conferred an average of 2,863 awards in administration of justice programs. A full inventory of awards issued by the 19 LA community colleges is available on page 17.

TOP	Program	2017-18 Awards	2018-19 Awards	2019-20 Awards	3-Year Average
2105.00	Administration of Justice	2,136	2,353	2,317	2,269
2105.10	Corrections	66	40	61	56
2105.20	Probation and Parole	-	-	9	3
2105.30	Industrial and Transportation Security	86	67	33	62



TOP	Program	2017-18 Awards	2018-19 Awards	2019-20 Awards	3-Year Average
2105.40	Forensics, Evidence, and Investigation	48	56	58	54
2105.50	Police Academy	467	370	423	420
LA Supply Total/Average		2,803	2,886	2,901	2,863

Source: CCCCCO MIS Datamart

LA Administration of Justice Programs

Offered by all 19 of the LA community colleges, administration of justice programs focus on the theories, principles, and techniques of law enforcement agencies, juvenile justice, and corrections. This includes providing services to the incarcerated, principles and techniques governing the probation and parole of legal offenders, airport, airline, and other security services provided to institutions, government entities, and the general public, forensic sciences and investigation in the criminal justice system, as well as law enforcement training specific to the requirements of the California Commission of Peace Officer Standards and Training (POST). Each of LA's 19 community colleges appear below along with programs and award types offered by each institution.

College	Local Program Titles	Award Offered
Cerritos	Admin of Justice	<ul style="list-style-type: none"> • A.S. T Degree • A.A. Degree
Citrus	Admin of Justice; Criminal Justice; Correctional Science; Emergency Management and Homeland Security	<ul style="list-style-type: none"> • A.S. T Degree • A.S. Degree • Certificate of Achievement
Compton	Admin of Justice	<ul style="list-style-type: none"> • A.S. T Degree • Certificate of Achievement
East L.A.	Admin of Justice; Admin of Justice: Law or Sociological Emphasis; Chemical Dependency Specialist in Criminal Justice; Custody Assistant Training; Field Probation Officer Core (FPOC); Juvenile Corrections Officer Core; Forensic Crime Scene Investigation; Basic Police Academy; Police Academy Extended	<ul style="list-style-type: none"> • A.S. T Degree • A.S. Degree • A.A. Degree • Certificate of Achievement
El Camino	Admin of Justice; Forensics; Reserve Police Officer Academy	<ul style="list-style-type: none"> • A.S. T Degree • A.A. Degree • Certificate of Achievement
Glendale	Admin of Justice	<ul style="list-style-type: none"> • A.S. T Degree • A.S. Degree • Certificate of Achievement
L.A. City	Admin of Justice	<ul style="list-style-type: none"> • A.S. T Degree • A.A. Degree



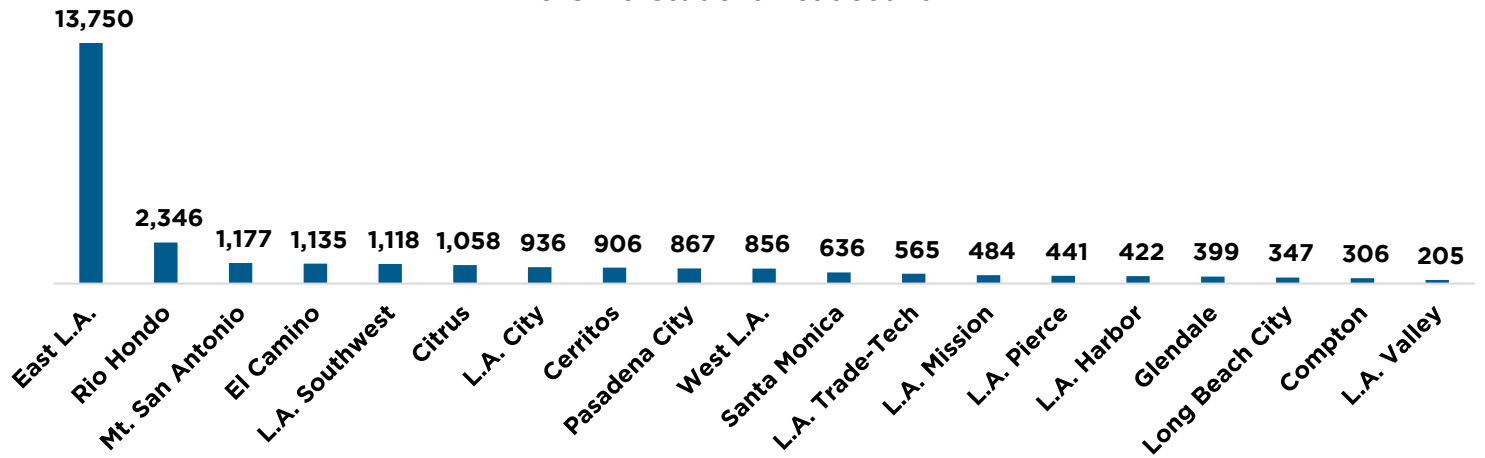
College	Local Program Titles	Award Offered
		<ul style="list-style-type: none"> • Certificate of Achievement
L.A. Harbor	Admin of Justice	<ul style="list-style-type: none"> • A.S. T Degree • A.S. Degree • Certificate of Achievement
L.A. Mission	Admin of Justice; Probation/Correction Officer	<ul style="list-style-type: none"> • A.S. T Degree • A.S. Degree • Certificate of Achievement
L.A. Pierce	Admin of Justice; Criminal Justice	<ul style="list-style-type: none"> • A.S. T Degree • A.A. Degree
L.A. Southwest	Admin of Justice; Liberal Arts: Admin of Justice	<ul style="list-style-type: none"> • A.S. T Degree • A.A. Degree • Certificate of Achievement
L.A. Trade-Tech	Admin of Justice; Correctional Science	<ul style="list-style-type: none"> • A.S. T Degree • A.S. Degree • Certificate of Achievement
L.A. Valley	Admin of Justice	<ul style="list-style-type: none"> • A.S. T Degree • Certificate of Achievement
Long Beach City	Admin of Justice; Security Guard Training	<ul style="list-style-type: none"> • A.S. T Degree • A.A. Degree • Certificate of Achievement • Noncredit program
Mt. San Antonio	Admin of Justice	<ul style="list-style-type: none"> • A.S. T Degree • A.S. Degree • Certificate of Achievement
Pasadena City	Admin of Justice	<ul style="list-style-type: none"> • A.S. T Degree • A.S. Degree • Certificate of Achievement
Rio Hondo	Admin of Justice; Corrections; Parole; Investigations; Basic Police Academy; Police Academy Module 1	<ul style="list-style-type: none"> • A.S. T Degree • A.S. Degree • Certificate of Achievement
Santa Monica	Admin of Justice; Criminal Justice	<ul style="list-style-type: none"> • A.S. T Degree • Certificate of Achievement
West L.A.	Admin of Justice; Police Orientation Preparation	<ul style="list-style-type: none"> • Certificate of Achievement

Source: The Chancellor's Office Curriculum Inventory System (COCI)

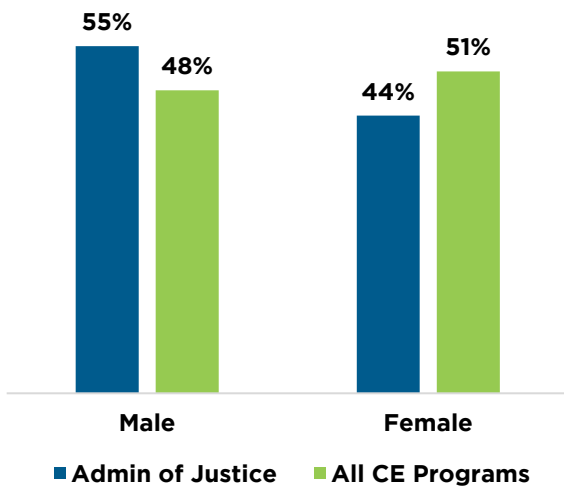


Administration of Justice Student Demographics

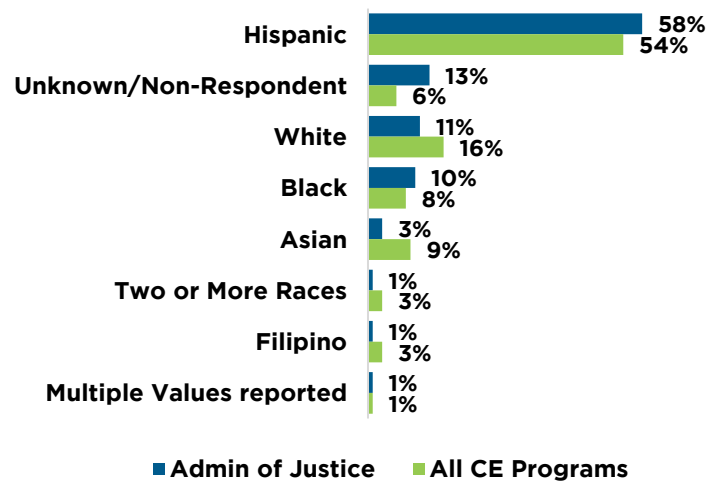
2019-20 Student Headcount



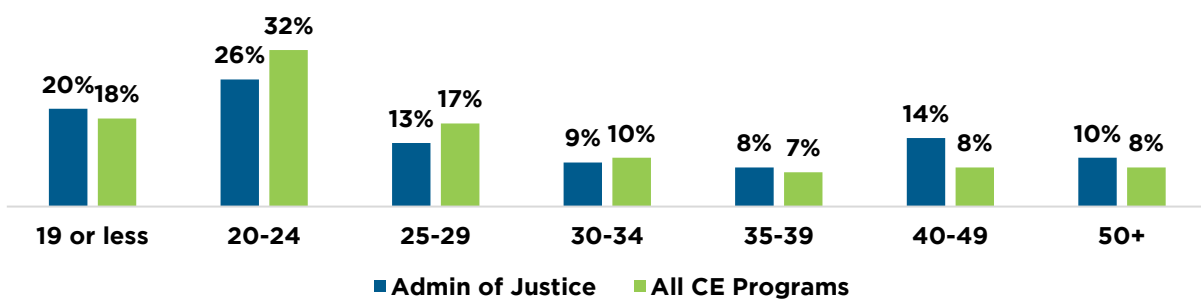
Gender



Race/Ethnicity



Age Group



Source: Cal-PASS Plus LaunchBoard



TOP Code Program	College	2017-18 Awards	2018-19 Awards	2019-20 Awards	3-Yr Average
2105.00 Administration of Justice	Cerritos	103	115	111	110
	Citrus	176	199	224	200
	Compton	37	22	16	25
	East LA	869	964	786	873
	El Camino	120	116	117	118
	Glendale	43	38	33	38
	LA City	38	38	39	38
	LA Harbor	37	60	39	45
	LA Mission	49	44	51	48
	LA Pierce	63	117	117	99
	LA S'west	39	36	39	38
	LA Trade	17	13	21	17
	LA Valley	40	37	54	44
	Long Beach	117	129	152	133
	Mt San Antonio	72	96	87	85
	Pasadena	93	120	145	119
	Rio Hondo	100	127	156	128
Santa Monica	-	14	22	12	
West LA	123	68	108	100	
Administration of Justice Total		2,136	2,353	2,317	2,269
2105.10 Corrections	Citrus	17	5	18	13
	East LA	29	35	31	32
	LA Trade	14	-	6	7
	Rio Hondo	6	-	6	4
Corrections Total		66	40	61	56
2105.20 Probation and Parole	East LA	-	-	9	3
Probation and Parole Total		-	-	9	3
2105.30 Industrial and Transportation Security	Citrus	8	6	6	7
	East LA	78	61	27	55
Industrial and Transportation Security Total		86	67	33	62
2105.40 Forensics, Evidence, and Investigation	East LA	34	35	31	33
	El Camino	6	6	4	5
	Long Beach	8	15	23	15
Forensics, Evidence, and Investigation Total		48	56	58	54
2105.50 Police Academy	East LA	466	370	354	397
	LA Mission	-	-	3	1
	Rio Hondo	-	-	66	22
	West LA	1	-	-	0
Police Academy Total		467	370	423	420
Grand Total		2,803	2,886	2,901	2,863

Source: CCCCCO MIS Datamart



COMMUNITY COLLEGE REPRESENTATION

- East Los Angeles College
- El Camino College
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East Los Angeles College

Program Name Forensic Crime Scene Investigation A.S. Degree & Certificate

Website <https://www.elac.edu/Academics/Departments/Administration-of-Justice/Forensic-Crime-Scene-Investigation>

Competencies Focus Academic Map for Forensic Crime Scene Investigation Associate of Science Degree

<https://www.elac.edu/ELAC/media/GuidedPathway/Documents/AdministrationOfJustice/Admin-Justice-AS-Forensic-Crime-Scene-Investigation.pdf>

The Associate of Science in Forensic Crime Scene Investigation, offered by the Administration of Justice Department, is intended for students who are interested in pursuing a career as a forensic specialist, crime scene investigator, or identification technician, or who wish to continue on to a bachelor degree program in forensic science or criminalistics.

The Associate of Science in Forensic Crime Scene Investigation program offers a "hands-on" approach to topics such as crime scene investigation, crime scene diagramming, photography, evidence collection, and advanced techniques in crime scene investigations such as; blood spatter analysis, dusting and lifting of fingerprints, chemical enhancement of fingerprints, weapon identification and gunshot residue testing. Program faculty are forensic specialists, fingerprint experts, ballistics and weapon experts as well as experts in the forensic field through local agencies.

To earn the AS in Forensic Crime Scene Investigation, students must complete the following:

- Completion of 60 semester units or 90 quarter units of degree-applicable courses,
- Minimum overall grade point average of 2.0,
- Minimum grade of "C" (or "P") for each course in the major, and
- Completion of LACCD General Education Plan.

Academic Map for Forensic Crime Scene Investigation Certificate
<https://www.elac.edu/ELAC/media/GuidedPathway/Documents/AdministrationOfJustice/Admin-Justice-COA-Forensic-Crime-Scene-Investigation.pdf>

The 17-unit Forensic Crime Scene Investigation Certificate has been in place for 15 years at East Los Angeles College. The current certificate classes have provided sufficient requirements to pass the paper screening and on to department testing. We have numerous hires with our certificate completion. The degree program takes our training further to acquire necessary skills in crime scene investigation.



Cohort Size 30 per semester

Hiring Timeframe Program Endorsement Brief: 2105.40/Forensics, Evidence, and Investigation

Forensic Crime Scene Investigation - AS Degree

- Over the next five years, there is projected to be 132 jobs available annually in the region due to new job growth and replacements, which is more than the 50 awards conferred annually by educational institutions in the region.
- Over the past 12 months, there were 49 online job postings related to forensic science technicians. The highest number of job postings were for forensic specialist, examiner, and forensic technician.
- The national-level educational attainment data indicates 32.9% of workers in the field have completed some college or an associate degree.
- Typical entry-level hourly wages for forensic science technicians throughout the region are \$38.48, which are higher than the California Family Needs Calculator hourly wage for one adult in the region (\$15.04 in Los Angeles County and \$17.36 in Orange County)².

For more information contact, Dr. Cavanaugh cavanaj@elac.edu and Professor Fish fishce@elac.edu.



El Camino College

Program Name	Administration of Justice Program Associate in Arts/Transfer, Certificates of Achievement and Accomplishment
Website	El Camino College https://www.elcamino.edu// Administration of Justice https://www.elcamino.edu/academics/divisions/health-sciences-and-athletics/administration-of-justice/index.aspx
Competencies Focus	The Administration of Justice program prepares students for a career in criminal justice. Students will gain the ability to apply principles of the justice system, constitutional and procedural considerations affecting arrest, search and seizure, human relations, and concepts of criminal law as well as demonstrate proficiency in report writing and record keeping. Competencies will be assessed regularly in accordance with the California Commission on Peace Officers Standards and Training (P.O.S.T.) criteria.
Cohort Size	Approximately 1,000 students
Hiring Timeframe	Continuous application cycles. Recommend early application as hiring timeframes run 6-12 months.

For more information contact:

Chief Jeff Baumunk – Director of Public Safety – (310)660-3593 x 3256 or Jbaumunk@elcamino.edu.

Oscar Serrano - POST Academy Coordinator - (310) 660-3593 x 3348 or oserrano@elcamino.edu.

Julie Meredith - Administrative Assistant II - (310) 660-3593 ext. 7894 or jmeredith@elcamino.edu



Glendale Community College

Program Names Administration of Justice

Website <https://www.glendale.edu/academics/degree-certificate-programs/certificate-programs/administration-of-justice>

Competencies Focus This degree or certificate is designed to provide a broad-based education in the areas of law enforcement, corrections and the judicial system. The program is appropriate for students seeking employment as a law enforcement officer, correctional officer, probation or parole officer, or as a legal professional such as a paralegal or attorney. Students will demonstrate an understanding of the major components and function of the criminal justice system in America. Students will demonstrate knowledge of criminal laws in California. Students will define ethics in law enforcement and the consequences of unethical behavior. Students must complete all required courses for a total of 30 units

Learning Outcomes Upon completion of this program, students will demonstrate an understanding of concepts in: criminal law, law enforcement procedures, crisis intervention, legal aspects of evidence and forensic science; discuss the aspects of community relations; discuss the techniques used in investigation procedures; and discuss the different aspects of special crimes.

For more information, contact Freddy Saucedo, Dean, Instructional Services Career Education & Workforce Development at fsaucedo@glendale.edu.



Los Angeles City College

Program Name Administration of Justice

Website <https://www.lacitycollege.edu/Departments/Law-Administration-of-Justice/Programs/Administration-of-Justice>

Competencies Focus The Administration of Justice programs are designed to prepare students to begin careers as:

- Police Officers
- Custodial Officers
- Deputy Sheriffs
- Probation/Parole Officers
- Highway Patrol Officers
- Private Investigators
- Forensic Specialists
- Insurance Investigators
- Police Assistants
- Financial Investigators
- Fingerprint Experts

The programs stress practical application in order to expose students to the fundamental concepts and tasks of law enforcement and ready them for employment. Additionally, students are prepared for the qualification and screening process required to enter law enforcement academies such as the Los Angeles Police Department Academy.

Internship opportunities include the Los Angeles Police Department, the Los Angeles Sheriff's Department, the District Attorney's Office, the Coroner's Office, and the Probation/Parole Offices.

For more information, contact Jesse Caballero at caballjc@lacitycollege.edu.



Los Angeles Mission College

Program Name	Administration of Justice <ul style="list-style-type: none">• Associate in Science Degree (60 Units) Administration of Justice• Associate in Science for Transfer (AS-T) Administration of Justice• Certificate of Achievement (18 units) Probation/Correction Officer Candidate• Certificate of Accomplishment (13 units) Basic Police Academy Preparation• Certificate of Accomplishment (16 units) Crime Scene Technology
Website	http://www.lamission.edu/Administration-of-Justice/Home-(1).aspx
Competencies Focus	Our mission in the Administration of Justice program is to prepare students for a career in the criminal justice system. To fulfill this mission, we have designed academic programs to prepare students to complete an A.S. degree or Occupational Certificate in the areas of Law Enforcement, Corrections, Forensic Science, Security Administration and Security Management Specialist.

For more information, contact Kelly Enos at enoskw@lamission.edu.



Los Angeles Southwest College

Program Name	Administration of Justice Program
Website	https://www.lasc.edu/programs/divisions/liberal-arts/behavioral-social-sciences/administration-justice
Competencies Focus	People with careers in administration of justice and criminal reform are not only found in law enforcement, but also in areas, such as social work, forensic science, and law.
Cohort Size	30-35 students per cohort
Hiring Timeframe	Hiring time for local & state law enforcement: 6 months after graduation

For more information, contact Associate Professor Rasheed Saafir - (323) 242-5539
email: saafirrf@lasc.edu or

Assistant Professor Steven J. Katz (323) 242-5539 - Email: katzsj@lasc.edu



Los Angeles Valley College

Program Name	Administration of Justice
Website	https://www.lavc.edu/emergency-services/Administration-of-Justice/Home.aspx
Competencies Focus	<p>Our program prepares students for a career in local, state and federal law enforcement, security and courtroom operations. Courses within the program acquaint students with the American Justice system, crime causes, the role of law enforcement, roles of administration of justice practitioners, evidence procedures, juvenile procedures and criminal law. The program offers an Associate of Arts Degree and / or Certificate of Achievement for students who wish to facilitate and further their career, or reach their occupational and educational goals in the field of Criminal Justice. Not only does the Administration of Justice program provide transfer opportunities to four year universities in the areas of Criminal Justice, Forensic Science and Public Administration, but it also provides the wide variety of career opportunities.</p>

For more information, contact Jennifer Read, Chair of Emergency Services Department at readjl@lavc.edu.



Mt. San Antonio College

Program Name Administration of Justice

Website <https://www.mtsac.edu/justice/index.html>
<https://www.mtsac.edu/justice/degrees-certificates.htm>

Competencies Focus The Associate in Science in Administration of Justice for Transfer provides a broad base of education in the discipline. Students will acquire the ability to identify and apply legal precedents in field work, be prepared to understand the use of criminal codes in the investigation and documentation of crime, and become familiarized with the social factors that involve police interaction within the community. The degree will support students interested in branching out into undergraduate studies in the social sciences

For more information, contact Chief Paul Jefferson Department Chair at pjefferson@mtsac.edu.



Pasadena City College

Program Name Administration of Justice

Website <https://pasadena.edu/academics/divisions/business-engineering-technology/business/administration-of-justice.php>

Competencies Focus The curriculum prepares students for entry-level positions as police officers, police reserve officers, police assistants and community service officers in police and sheriff's departments and for positions in private security, as well as preparation for careers in probation, parole and federal law enforcement agencies.

Emphasis is on critical thinking, oral communication skills and writing skills essential to today's law enforcement employees. Students are kept informed of changes in law enforcement such as community policing, laws of arrest, search and seizure and updates to the State penal code. Role-playing and Moot Court participation are included to enhance oral communication skills and preparation of written reports. Training is also provided in the area of crime analysis and use of computer technology in law enforcement.

Program Outcomes

1. Identify the education stages to successfully enter a law enforcement Academy consisting of academics, physical training, firearms, Code of Ethics requirements for the law enforcement officer as a professional.
2. Demonstrate a fundamental knowledge of the law enforcement profession consisting of the role of the police, the courts and corrections.
3. Explain an understanding of the role of the community in a partnership with law enforcement including interpersonal skills of effective written and oral communications plus critical thinking required of a law enforcement officer (i.e., community policing).
4. Outline and discuss the moral/legal aspects of the use of firearms, impact weapons, chemical agents, Laws of Evidence, the preparation of Search and Arrest Warrants and the collection of physical evidence at a crime scene.

For more information, Donald Gallon at dlgallon@pasadena.edu and Mark Keene at mkeene@pasadena.edu.



Rio Hondo College

Program Name Administration of Justice

Website <https://www.riohondo.edu/public-safety/administration-of-justice-degree/>

Competencies Focus The Administration of Justice Major focuses on administrative position of law enforcement and investigations. Here, you study the law applied to the criminal justice system and provides you the foundation of the Criminal Justice System. This degree can prepare you for a multitude of career paths such as...

- Forensics
- Law Enforcement
- FBI/CIA
- Public Administration...and more!

For more information contact, call the Department of Public Safety office at (562) 463-7756.



Santa Monica College

Program Name Administration of Justice

Website <https://www.smc.edu/academics/areas-of-interest/people-and-society/administration-of-justice/>

Competencies Focus Santa Monica College's Administration of Justice program prepares students for careers in local, state, and federal law enforcement; security; and courtroom operations. Our courses familiarize you with the American justice system. Learn about crime causes, the role of administration of justice practitioners, the role of law enforcement, evidence procedures, juvenile procedures, and criminal law. Apply principles of the justice system; constitutional and procedural considerations affecting an arrest and search and seizure; human relations; and concepts of criminal law.

Students completing this program will be prepared to transfer and major in criminal justice. Start and grow in your career in administration of justice and criminal law, and access a broad range of job opportunities.

For more information contact, Nathan Khalil, at khalil_nathan@smc.edu.



West Los Angeles College

Program Name Administration of Justice

Website <http://www.wlac.edu/BSS/Administration-of-Justice.aspx>
<https://programmap.wlac.edu/academics/programs/43d93685-9e63-e33b-262d-5997bb742be0>

Competencies Focus The Administration of Justice program is a study of the United States of America's criminal justice system used by local, state, and federal level government. Students will learn about the interaction and relationship of the criminal justice system's three major components: law enforcement, judiciary and corrections. If your goal is to work within the Criminal Justice field, this program will equip you to meet high academic standards and develop professional skills. West Los Angeles College Administration of Justice program is a state-recognized program offering both an academic series of courses leading to a transfer to a four-year university and a series of courses leading toward an Associate of Arts Degree, Associates Transfer Degree, or Certificate to assist with job placement or career development. In addition to the Associate of Arts Degree in Administration of Justice, we offer other public safety options in both Corrections and Fire Technology. The curriculum is designed to provide students with the education necessary to gain entry into and for career promotion in the criminal justice field. The curriculum is offered on campus or online format.

Associate Degree - Transfer

The Associate of Science degree in Administration of Justice for Transfer is designed to address the principles and practices of the criminal justice system. It will serve students who wish to prepare themselves for one of several careers in law enforcement and other related criminal justice fields. The program is an interdisciplinary approach with academic and professional coursework to enhance the students' training. Therefore, the program provides preparation for employment as well as transfer to the CSU.

For more information contact, Corey Williams Flournoy, Ed.D., professor, Administration of Justice at williacf@wla.edu and George Yan, professor of Administration of Justice (Correction) at yangg@wla.edu.